



Annual Report

June 2024 – May 2025

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MISSION STATEMENT

To know Christ
Jesus and fulfill
His Great
Commission

For more than 25 years, FOCUS has been a bold, faithful response to the Church's call for a "new evangelization." Modeled after Jesus Christ's own method, our missionaries form deep relationships rooted in prayer, mentorship and personal witness — inviting others into a life-changing relationship with Jesus and equipping them to lead others in turn. This annual report highlights the fruits of that mission: faith awakened, vocations answered and a generation of missionary disciples sent out to renew the Church from within. The need for Christ has never been greater, and the time is now.

A Simple Method. A Bold Mission.

FOCUS missionaries follow Jesus Christ's approach to mission. Through friendship and mentorship, they meet people where they are, help them grow as followers of Christ, and send them out to do the same for others — multiplying the mission one soul at a time.

win

Building authentic friendships that foster an encounter with Jesus Christ, which draws people into a covenantal relationship with God.

build

Forming people with the hearts, minds and habits of joyful, disciplined followers of Jesus.

send

Inviting people to imitate Jesus and to be Spirit-filled evangelists by going on to win, build and send others.



Renewed Through Mission

"The enthusiasm and evangelization ideas of the missionaries continue to renew my zeal for reaching new students. My team this past year exceeded every goal and raised every number from the year before — each number represents another college student sent on mission to reach their peers and change the world. The missionaries draw forth the best in me as a priest. I am grateful for my partnership with FOCUS."



— **Fr. Matt Lowry**
Chaplain at Northern Arizona University

Programs & Experiences

Through the faithfulness of God and the generosity of our loving supporters, we continue to witness countless lives transformed by the Gospel. Whether on campus, in parishes or around the world, every FOCUS program is united in one mission: to know Christ Jesus and fulfill His Great Commission. From Bible studies and mission trips to mentorship and leadership formation, FOCUS helps raise leaders who bring the love of Christ to a world longing for renewal.

On Campus

Digital Outreach

In the Parish

Mission Trips

Summer Projects

FOCUS Greek & Varsity Catholic

SEEK National Conferences

Retreats

Letter from Our Founder



Curtis Martin
Founder & CEO

Dear Friends,

Of all the powerful stories and data reported on these pages, one line stands out clearly. In his testimony on page 11, Ian shares a crucial message that touched the heart of a student at Harvard. While the words may seem simple on the surface, they contain the beautiful seed of our entire mission: *Just tell him that God loves him. That He sent His Son to save him. That He wants a personal relationship with him. That there is a place just for him, a true home, where he belongs: with Christ and His Church.*

We have been blessed with the opportunity to share this vital message of God's love, truth and mercy for more than 25 years. This past year alone, we were thrilled to see what God has accomplished through our apostolate. Today, more than a thousand missionaries serve at over 255 locations — including campuses, parishes and international locations — sharing the Gospel and forming lifelong disciples. The reach of FOCUS extends far beyond graduation, and FOCUS alumni, now climbing beyond 80,000, are equipped to actively evangelize in their communities, workplaces and parishes. We are inspired by the growing participation in mission trips, retreats, Summer Projects and our annual SEEK conference, each providing profound encounters with Jesus Christ and opportunities for spiritual growth. In parishes across the country, hundreds of people are gathering in small groups to pray, learn and support one another in faith — and that number continues to rise.

And yet, as encouraging as these numbers are, they only hint at the deeper reality of our mission. The true measure of our efforts is found in the friendships being forged each day, along with the Christ-centered communities taking root — places where hearts are opened and transformed. Time and again, we've seen how the genuine relationships others build with FOCUS missionaries create opportunities for personal encounters with Christ. This is the reason we do what we do: to foster the kind of community where each person knows they are seen, known and loved by God.

None of this incredible fruit would have been possible without God's grace, our passionate missionaries and staff, our chaplains and campus ministry partners, the bishops in the many dioceses in which we serve — or you. Thank you for supporting FOCUS this past year and for helping us to bring the truth and beauty of Christ and His Church to young people. As you read through the remainder of this report, I hope that you will remember the most important message of our mission: "Just tell him that God loves him!"

Go set the world on fire!

A handwritten signature in dark ink that reads "Curtis Martin".

Founder & CEO

A photograph of the interior of a large, ornate church dome, looking upwards. The dome features intricate architectural details, including columns, arches, and stained glass windows. The lighting is warm and golden, creating a sense of grandeur and spirituality.

“Just tell
him that
God loves
him.”

Christ Proclaimed in Every Place

Across the country and around the world, FOCUS missionaries are proclaiming the Gospel and forming followers of Christ in more than 255 locations. From campuses to parishes to digital spaces, they are building communities where lives are changed through friendship, formation and a personal relationship with Christ.

Academic Year 2025–2026

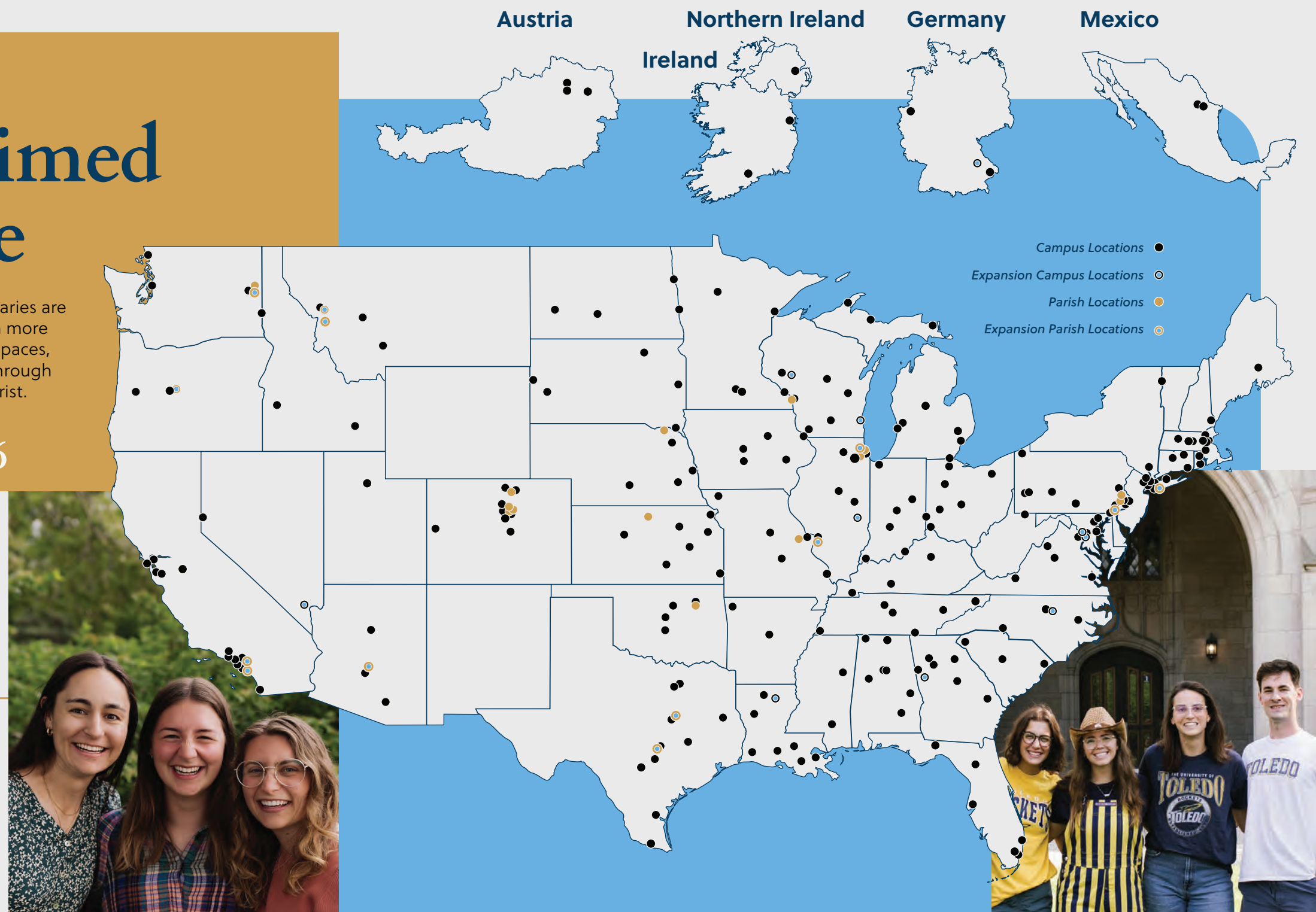
259 Locations

211 Domestic Campuses

10 International Campuses

10 Digital Campuses*

28 Parishes



Christ at Work

"FOCUS has been instrumental in shaping my faith formation by providing a strong Catholic community where I can grow spiritually, deepen my understanding of the faith and develop a more personal relationship with Christ.

Through Bible studies, mentorship and fellowship opportunities, FOCUS and the Newman Center have given me a space to encounter Jesus in both prayer and community. Being surrounded by like-minded peers striving for holiness has encouraged me to live out my faith more intentionally. The friendships I've formed have shown me the beauty of an authentic Christian community, where we support and challenge each other in our walk with Christ."

— Reese, student at Minnesota State University, Mankato

*FOCUS Digital serves students on 70 campuses through virtual outreach, formation and mentorship. Ten of these campuses partner directly with FOCUS and are prioritized for future expansion with full-time, on-site missionary teams as capacity grows.

In the Footsteps of Christ

Meet our missionaries.

FOCUS missionaries are men and women who have given their lives to Christ and His mission. Driven by their love for Jesus and the Church, they go where they are called, serving as witnesses to the Gospel and companions on the journey of faith. Their lives are a testimony to what is possible when one says yes to Him.

Academic Year
2025–2026

1,062
Missionaries

505
Men

557
Women



For the Salvation of Souls

Brooke Dennison, Team Director at Tulane University

I became a FOCUS missionary because I believe God saved and changed my life in college, and I believe in the salvation of souls — and that's pretty much worth any career choice.

I think most people say yes to becoming a missionary for the sake of others, but I've learned that it changes you so profoundly. I have realized that I've been invited into Christ's own life by living mission — and that comes with great joys, but also an invitation into the sufferings of Christ.

When I got to Tulane, there were three women in discipleship. My first year was a lot of building — starting friendships from scratch, trying to create trust where there was none. That year, I was told, "You're here to start sorority outreach," and there was essentially nothing to start with. But the next year, I got to witness something amazing: All three of those original girls said yes to becoming missionaries. And one student I met that fall — who wasn't even Catholic at the time — entered the Church and joined staff as a missionary, too.

The girl I think about most is Bella. I met her in my first year. She wasn't baptized and only came to Mass occasionally. She came to SEEK through a sorority Bible study and had a beautiful encounter with the Church and adoration. When we got back to campus, I followed up, and she told me, "I just don't think I could ever become Catholic. I appreciate that this is for you, but it's not for me." So in freedom, I let go.

She went abroad, and I didn't hear from her. Then the first week she was back, she texted me: "Can we get a meal?" Over lunch, she said, "My life started falling apart. The only thing I could think to do was sit in Catholic churches. I was under this huge altar with Jesus and Mary and thought, 'What am I doing? I have to be Catholic.'"

Four months later, she was baptized, confirmed and received her first Eucharist. It's the best fruit I've ever experienced. When we present the Gospel, we're not taking someone's life from good to better — we're offering the chance to go from death to life.

When Words Fall Short

Ian Rush, fifth-year missionary at Harvard University

My wife, Grace, and I have been missionaries at Harvard for the past two years, after two years at UVA. Now we're preparing to welcome our first child. Living mission together — especially in a place that rarely sees family life — has deepened our trust in God and transformed not only our marriage, but also my extended family. My parents are returning to church, my brothers went through OCIA, and my younger siblings are starting to ask questions about the faith.

At Harvard, I work mostly with student-athletes, and we're seeing something like a revival. Most of them aren't Catholic, but they're searching for something real — and, tired of the shallow relationships and club culture, they just keep bringing their teammates.

One student, Stephen, was a disciple in our Bible study who entered the Church two Easters ago, but last fall he disappeared. When we reconnected, he shared that he'd lost several family members and was questioning everything — including God's goodness, even His existence. I asked if he wanted to talk, and he said yes. I thought, *Alright, buckle in — Harvard-level philosophy debate inbound.*

I did my best to respond and offer answers, and I think I did okay. But nothing seemed to move him. I thought, *God, I've tried everything. He's still stuck. He's not going to Mass. He doesn't want to live the faith.* Then something came to mind — something I'd heard a hundred times from FOCUS: *Just tell him that God loves him.*

I hesitated. *Really, God? That's it?* But I'd said everything else. So I looked at him and said, "Stephen, God loves you." He teared up and said, "I hope so." I said, "He does. He loves you."

That moment stuck with me. At Harvard, students who live their Catholic faith openly have to be sharp. They face opposition and persecution daily. But sometimes, what they need most is a reminder that they are loved by God.

That's what makes FOCUS different. It's not just catechesis — it's fellowship. You can learn a lot from podcasts and videos, but my life didn't really change until someone walked with me in person, asking, "Are you praying? Are you going to Mass?" That kind of presence is irreplaceable.

On Campus



Working alongside campus chaplains and ministries, FOCUS helps cultivate vibrant Catholic communities that speak to the needs of every student. Through Bible studies and mentorship, along with initiatives like Varsity Catholic and FOCUS Greek, missionaries reach into every corner of campus life — inviting students of all backgrounds into a deeper relationship with Christ.

Running Toward Christ

“Varsity Catholic has given me a new lens to look through at life as a whole. Experiencing a group of people trying to win, build and send me out into the world led me to receive the Eucharist for the first time this year, and now I want to go do the same for others. I want to invite more souls into the beauty and peace I’ve encountered as a confirmed Catholic.”

— Nathan Streby, *The Ohio State University Track and Field*

Digital Outreach

FOCUS Digital Outreach missionaries accompany students on campuses that don’t have a team of missionaries on site, helping them grow in faith and live out the mission. This past school year, they served nearly 70 campuses — encouraging students, mentoring them in their faith and equipping them to share the Gospel in their communities.

Reaching Those Who Are Searching

“After taking part in a Bible study as a freshman last year, I was able to forge strong relationships with many of the other young men around the Catholic Center who were looking to dive deeper into their faith. Even after that first year of Bible study, I would still describe my faith as somewhat surface-level.

Having the opportunity to engage in group mentorship with a FOCUS missionary has added depth to my faith. It’s hard to describe just how valuable it is to have another role model in my life who can teach from his own experiences — both in married life and in navigating the conflict between the college life that society glorifies and the life of faith we’re all called to as children of God.”

— Luke Williams, *student at the University of Vermont*

Academic Year
2025–2026

10
Digital Campus Locations
Served by a Full Team

69
Campuses Impacted
by Digital Campus
Missionaries

Academic Year
2025–2026

211
U.S. Campuses

10
International Campuses



FOCUS Parish



FOCUS Parish brings the model of missionary discipleship into everyday parish life. Missionaries serve alongside pastors and ministry leaders to build vibrant Catholic communities — places where individuals are invited into deeper relationships with Christ, formed through intentional accompaniment and sent to share the Gospel in their families and neighbors. From Bible studies and mentorship to sacramental life and priest support, FOCUS Parish is helping to renew the Church in local parishes and dioceses, one soul at a time.

The Power of Patient Discipleship

"My husband, Matt, and I started attending the local Catholic Church with our children in 2023. Matt grew up in the Catholic Church and had the desire to return. I agreed to go, but with much hesitation. I had many preconceived ideas about the Catholic Church that caused me to bristle and feel closed off to new ideas. The Schroeder family [FOCUS missionaries] was so incredibly gracious and kind in answering my questions and welcoming our family into the community at the parish. Through their patient instruction, I have such peace and confidence in entering the Catholic Church this Easter. The Schroeders not only explain the Catholic faith in such a real and humble way, but even more importantly they live it out so faithfully. Their example is what has given me a deeper trust in the teachings of the Catholic Church. I am quite confident in saying that I would not be entering the Church if it had not been for the grace of God and the intentional discipleship of the Schroeders. We pray they have the opportunity to bless many more as they have blessed our family."

— Annabelle Henry, *Christ the King parishioner, Diocese of Tulsa, Oklahoma*

Academic Year
2024–2025

28
Parish Locations
in Fall 2025

1,798
Parishioners in Small
Group Bible Studies

81
Priests Participating
in Formation and
Summit Events

Even when the school year ends, formation continues. FOCUS Summer Projects offers a ten-week immersive experience where students live in Catholic community, work full-time jobs and grow as missionary disciples. With daily Mass, Bible studies, mentorship and talks from top Catholic speakers, participants deepen their faith while gaining real-world experience — returning to campus equipped to lead and evangelize.

When Formation Becomes a Calling

"FOCUS was integral in my vocational discernment to postulancy with the Oblates of the Virgin Mary. Summer Projects in Newry, Maine, provided me an opportunity to live in a structured environment where a relationship with Our Lord took center stage. Daily Mass, adoration and confession became the highlight of each day, and, for the first time, I felt my heart melt before Him. That summer also began nearly three years of spiritual direction with the Oblates and deepened my love for God and His Church."

— Shea Mattson, *Summer Projects participant, University of Idaho*

Academic Year
2024–2025

10
Weeks of
Formation

4
Locations

65%
of student participants
return to campus as
Bible study leaders

Summer Projects



FOCUS Missions



Christ's final command to his disciples was a call to go out — and we are still answering that call today. FOCUS Missions partners with communities around the world to serve those in physical and spiritual need. Whether building homes, caring for children or feeding the hungry, each trip offers a powerful encounter with Christ through service, prayer and authentic friendship.

Thanks to the generosity of our supporters, more than 1,800 students, missionaries and parishioners answered that call this year — loving as Christ loves and bringing His presence to the poor.

Finding Christ in the Heights and Heart

"The week I spent in Peru on a mission was the most joyful week I have ever experienced and likely the best week of my life. Through loving the poor and serving God's people, I was able to give of myself fully, and in return, the Lord responded with such an outpouring of love. Being able to enter into their poverty was so eye-opening to how the Lord really provides for us in every way and loves us in our nothingness. The community we got to be a part of in Pamplona and the community that formed within our group spoke to the beauty of relationship and living with others as God intended. Hiking up the mountain each day to love and serve God's people has given surrender a whole new meaning. My heart has been moved to love my neighbor more fully and to see Christ in each person I encounter."

— **Lauren, student at Wright State University,**
Peru mission trip participant

Academic Year
2024–2025

107
Mission Trips

1,945
Mission Trip Participants

27
Countries Served

FOCUS Retreats

FOCUS retreats offer powerful moments of encounter that allow students, parishioners and priests to step away from daily life and meet God right where they are. In prayer, fellowship and the sacraments, participants experience renewal in Christ and return home with deeper faith and the courage to share Him with others.

Where Hearts Are Renewed

"The Holy Spirit moved powerfully in the hearts of our students in Chicago. Because of the Sanctifier Retreat, one student felt prompted to return to the Sacrament of Confession and receive the Lord's mercy after eight years away. After the retreat, many students felt a renewed desire to lead others to know the Trinity and to go out and share Christ, freely giving their 'yes' to the high call of mission. Praise God!"

— **Marcelli Angelique Vios, Missionary at the University of Illinois Chicago**

Academic Year
2024–2025

49
Retreats

2,754
Participants

71%
of retreatants were inspired
to pray and attend Mass
more frequently



Alumni



FOCUS alumni are living mission beyond campus — bringing Christ into boardrooms, classrooms, hospitals and homes. As spouses, parents, professionals and parish leaders, they are shaping culture and renewing the Church from the ground level. Through ongoing formation, community and mission opportunities, the FOCUS Alumni Network helps former students and missionaries continue to live out the Great Commission in every vocation.

A Family Formed by Mission

Seun and Jackie Ogunmodede, alumni in Washington, D.C.

As alumni of FOCUS, Seun and Jackie Ogunmodede are now living mission at home — raising their children to know, love and follow Jesus in a culture that often rejects Him.

"In a world that tries to present a distorted view of truth, it has become important to us to make prayer, liturgy and spiritual reading a priority in our routine to draw closer to Christ. We are striving to teach our children the same so that they can someday navigate this world on their own."

Jackie served as a FOCUS missionary from 2014 to 2016, while Seun encountered the mission as a graduate student at the Colorado School of Mines. In 2020, after meeting through the FOCUS community, they were married. Their home is now a place of intentional discipleship. Jackie left her career in civil engineering to stay home with their young children while Seun works at MITRE, solving complex problems for the government. Together, they are striving to build a family rooted in Christ. "FOCUS helped teach us how to cultivate Christ-centered relationships, which we not only need in our community but in our family as well. Prayer with our children is a priority, along with open discussions about who Jesus is and how much He loves us."

As they continue to grow in their vocations as spouses, parents and disciples, Jackie and Seun remain grounded in the Gospel and the lessons they learned through FOCUS. "We are continuously learning from mistakes, turning back to Jesus again and again, and relying on His great love and mercy to become who He has created us to be."

**Academic Year
2024–2025**

More than
80,000
Missionary and
Student Alumni



Vocations

**Academic Year
2024–2025**

1,469
Alumni Pursuing Vocations
to the Priesthood and
Religious Life

1 in 3
Seminarians in the US Have
Been Impacted by FOCUS

Through your support, a generation of young Catholics is discovering and courageously answering God's call. Whether to the priesthood, religious life or holy marriage, FOCUS alumni are living their vocations with purpose and joy — bringing Christ into families, parishes and communities around the world. These faithful witnesses are strengthening the Church today and for generations to come.

Home at the Heart of Vocation

"I began discerning my vocation before coming to San Diego State University, but it was through FOCUS and my Newman Center community that this call truly deepened. At SDSU, our Newman Center isn't just a church; it's a home. Through Bible studies, discipleship and genuine community, I was invited to encounter Christ personally and consistently. The FOCUS missionaries, through their witness and intentional friendship, challenged me to grow in prayer, virtue and mission. I made some of my closest friends here — people who have supported me, challenged me and walked with me in faith. Because of this formation and fellowship, I now feel confident and prepared to take the next step in my journey: entering the seminary. FOCUS and SDSU have both played a huge role in helping me say 'yes' to God — not just once, but every day in following Christ."

— *Ryan Marquez, San Diego State University*

seek

Follow Me

Because of your faithfulness, SEEK25 ignited the hearts of more than 20,000 Catholics around the world. In January 2025, attendees gathered in Salt Lake City, Washington, D.C. and Cologne, Germany to encounter Jesus Christ and be renewed in their missionary call. Across five days of dynamic talks, reverent liturgies, Eucharistic adoration and authentic community, the Gospel came alive. Students, parishioners, clergy and missionaries returned home with renewed zeal, ready to bring the light of Christ to a world in need.

21,000⁺

Attendees at SEEK25

5,700⁺

Confessions Heard

549

Campuses

946

Parishes

694

Priests

47

Bishops



The Patron Saint of SEEK26, St. Pier Giorgio Frassati, was canonized on September 7, 2025.

God Has More in Store for Me

"Attending SEEK was an experience everyone claimed would be 'life-changing,' and it truly exceeded all my expectations! From the moment I arrived, the Holy Spirit ignited a fire in my heart that continues to burn brightly. That fire has pushed me toward a deeper love for the Lord and those around me. This love has inspired radical changes in my life that I never imagined possible. Sharing this incredible journey with over 20,000 fellow Catholics not only strengthened my relationship with God but also allowed me to form deeper and more meaningful, faith-filled friendships. Going forward, SEEK is officially a non-negotiable event for me, and I cannot wait to see how God continues to use it to transform me!"

— Hannah, student at San Diego State University



TO THE HEIGHTS

January 1–5, 2026

Columbus, OH • Fort Worth, TX • Denver, CO
seek.focus.org

Awakened to Mission



Judy Dunn didn't expect to find her faith deepening at age 50 — but then God stirred something new inside her.

Raised Catholic, Judy had always gone to Mass and tried to do what was expected of her. But her relationship with Christ wasn't personal. After retiring early from a successful career in wine distribution, she began asking deeper questions. That's when God reignited her heart.

"I always wanted to join a Bible study, but I didn't even know how to open a Bible," she said. "Then I ended up in a study — on Revelation, of all things — and something clicked. It hit me: You don't 'have to go' to church. You get to go to church. That one word changed my life."

From that moment on, Judy's faith was no longer passive. It was hers — and she was ready to live it fully. As she stepped into this renewed faith, through the grace of God's timing, she came face to face with the mission of FOCUS. She met a young man named Colin, a FOCUS missionary, whose story left her speechless.

"He went to my alma mater, Southern Methodist University — a party school when I was there with no Catholic life to speak of. But Colin met a missionary there who brought him not only to the Christian faith, but into the Catholic Church. I was blown away."

That encounter prompted Judy to learn more. She met with FOCUS staff, visited campuses, attended SEEK — and quickly found herself all in. What began as supporting one missionary soon became

a personal mission. She invited friends to SEEK, introduced others to missionaries and even hosted events in her home to share the vision of FOCUS with others.

"You don't feel pressure from FOCUS. No one's coming at you with rules or judgment. Everyone's just on mission. And it's invigorating. You want to be part of it."

Judy has seen the fruit of the mission firsthand, especially at SEEK.

"To see thousands of young people on their knees in adoration for hours — it's incredible. If that doesn't give you hope for the Church, I don't know what will."



"I used to just go to Mass because I was supposed to. Now I walk into church and it's peaceful. It's reverent. I'm excited to be there. And that reverence has changed everything — how I pray, how I live, even how I talk about my faith." — Judy Dunn



Judy at SEEK with the FOCUS Camino group

But the real joy, she says, is watching the ripple effect in her own parish, St. Vincent de Paul Catholic Church in Denver, where she's deeply involved. St. Vincent de Paul has hosted FOCUS parish missionaries for several years, and the impact is plain to see.

"There used to be just one Bible study, led by a deacon on Tuesday mornings. Now there are Bible studies for moms, for young men and even men in their 50s. I've seen guys who used to just show up on Sundays start going to Mass every day. One of them started his own Bible study. He's a different man — and his family knows it."

That fire has taken Judy far beyond her parish walls. She walked the Camino with FOCUS and returned inspired to keep going. She helped coordinate a parish pilgrimage to Chalco Girlstown in Mexico, run by the Sisters of Mary, and is now bringing the sisters to Denver so others can encounter their witness.

"What I really want is for people to see what the Church is doing," she adds. "We have so much to be proud of. I want them to witness it. To experience it. To be changed by it."

That's what happened to her. Supporting FOCUS hasn't just drawn Judy into deeper mission — it's helped her take full ownership of her faith.

"I used to just go to Mass because I was supposed to. Now I walk into church and it's peaceful. It's reverent. I'm excited to be there. And that reverence has changed everything — how I pray, how I live, even how I talk about my faith."

Today, FOCUS is her top philanthropic priority.

"How can it not be? Look what it does. Look how it's grown. From an organizational standpoint, it's incredibly well-run. But most of all, everyone is on mission. You can't ask for anything better than that."

When Judy looks at FOCUS, she sees the hope of the Church: young people choosing Christ, parishes being renewed, vocations being born and lives — like hers — transformed.

"We're seeing a revival. And FOCUS is right in the middle of it."

Sustaining the Mission Together

How FOCUS is Funded

The mission of FOCUS is made possible by people like you — individuals who believe in the power of the Gospel to transform lives. At the heart of FOCUS is a simple desire: to know Christ Jesus and fulfill His Great Commission. Through your generosity, that mission advances every day on campus, in parishes and around the world.

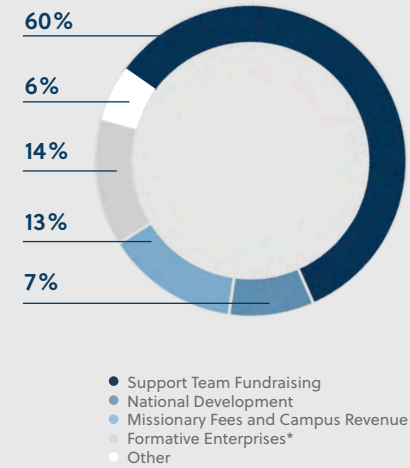
How Mission Partners Support FOCUS Missionaries

- In prayer, for students and missionaries on campus.
- By joining an individual missionary’s work.
- By giving to FOCUS national initiatives.
- In funding mission trips and national events.
- By naming FOCUS as a beneficiary in estate planning.



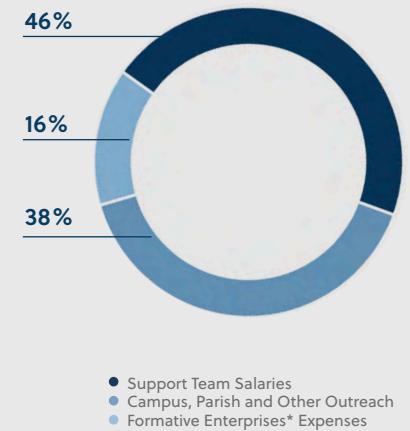
What We Received | Fiscal Year 2024 – 2025

Support Team Fundraising	\$75,840,000
National Development	\$8,270,000
Missionary Fees and Campus Revenue	\$16,750,000
Formative Enterprises*	\$18,430,000
Other	\$7,360,000
Total Revenue	\$126,650,000



How We Used It | Fiscal Year 2024 – 2025

Support Team Salaries	\$59,220,000
Campus, Parish and Other Outreach	\$47,850,000
Formative Enterprises* Expenses	\$19,760,000
Total Expenses	\$126,820,000



**Note: Formative Enterprises includes Conference, Missions, Summer Projects and Retreats. Formative Enterprises is designed to be a self-funded initiative; however, its financial calendar operates on a different annual timeline to align with the timing of summer mission trips.*

FOCUS Leadership



Curtis Martin
Founder & CEO



Sarah Akers
Vice President of
Human Resources



Fr. Kevin Dyer, S.J.
Vice President of
Collegiate Outreach,
Senior National Chaplain



Antoine Kazzi
Vice President of Legal,
Risk and Compliance



Dan Krebsbach
Vice President of
Collegiate Outreach



Brock Martin
Vice President of
Parish



Dominic Paolucci
Vice President of
Collegiate Outreach



Josh Santo
Vice President of Alumni



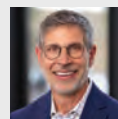
John Zimmer
Vice President of
Apostolic Development



Dr. Edward Sri
Senior Vice President of
Apostolic Outreach



Thomas Bruner
Vice President of
Formative Enterprises



Rob Hudson
Vice President of
Apostolic Outreach



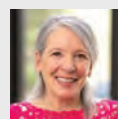
Tyler Kolden
Vice President of
Information Technology



Drew Marsh
Vice President of
Finance



Brian McAdam
Vice President of
Apostolic Outreach
Operations and Formation



Eileen Piper
Vice President of
Partner Experience

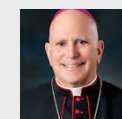


Sam Sholander
Vice President of
Ministry Operations

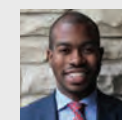


Board of Directors

President's Advancement & Advisory Council



**Most Rev. Samuel
J. Aquila**



**Louis
Brown**



**John E.
Corcoran**



**Mother Louise Marie
Flanigan, S.S.E.W.**



**Francis
Maier**



**Craig
Miller**



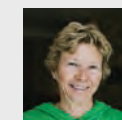
**Mark
Peters**



**William Mumma
(Chair)**



**Alietia
Caughron**



**Judy
Dunn**



**Dr. Angela
Harrison, DNP**



**Curtis
Martin**



**Jim
Perry**



**Tim
Thoman**

Joseph (Chair) & Julie Helow
Todd & Sharon Alton
Tom & Lynne Bissmeyer
Judy Dunn
John & Katy Janicki
Fr. James Keiter
Margot Kyd
Curtis & Michaelann Martin
Dean & Annie McBournie
Deacon Dan McConville
Craig Miller
Mike & Sandra Murphy
Scott & Shelley Nelson
Tom & Beverly Tauke
Richard & Joanie Todd
Melissa Waters
Bob Weber
Joe Williams, III

Meet our leaders: focus.org/about/leadership

Leading Others to the Heights of Faith



“I would have never chosen this path to get there, but I’m so much better for it.”

— Tom Bruner



Thomas Bruner
Vice President of
Formative Enterprises

Tom Bruner never planned on a career with FOCUS. A natural entrepreneur, he once dreamed of running his own business.

“I never wanted to become a missionary,” he reflects. “I kind of snuck in the back door. And there were many times when I kept looking for the exit. I’d ask myself, ‘Why am I thinking of leaving FOCUS? For a better schedule? More money?’ I took it to prayer and realized those weren’t meaningful reasons. They wouldn’t fulfill me or lead me where the Lord was calling me.”

Year after year, new opportunities within FOCUS opened up — and now, in his eighteenth year with the organization, Tom serves as vice president of Formative Enterprises. He leads a team that creates high-impact events and experiences — such as SEEK, retreats and mission trips — to foster opportunities for evangelization and forming missionary disciples. It’s a role he never planned on, but it’s one that aligns perfectly with the entrepreneurial spirit he once assumed would lead him elsewhere.

“Almost everything about FOCUS is entrepreneurial,” he said. “And it’s such a better mission statement than anything else I would have chosen. It’s not that the Lord put the wrong desire in my heart; I always desired to do it.

I would have never chosen this path to get there, but I’m so much better for it.”

Tom first encountered Christ at a SEEK conference. He was reluctantly dragged there by a FOCUS missionary. He didn’t expect it to change the direction of his life. But afterward, filled with new conviction, he went back to that same missionary and said, “You’ve got to go tell all of my friends what this is.” The missionary responded: “No — you’ve got to tell them.”

That moment planted a seed that would eventually lead Tom to say yes to becoming a missionary. He served for four years on campus and, over time, began to take on greater leadership roles across the organization. Eventually, he helped launch Formative Enterprises — a division dedicated to providing “jet fuel for mission.”

“We have finite hours and resources,” he said. “If our mission is to reach the world for Christ in this generation, then we have to ask: Is what we’re doing the most effective way to reach more people?”

Tom and his team analyze every event through the lens of impact — quantifying spiritual fruit in ways that help missionaries invest their time well. But the work isn’t just analytical. It’s deeply personal.

Each year at SEEK, Tom stands near the exit of the adoration and confession space and watches thousands of people pour out — many of them having returned to the sacraments for the first time in years. But the people who move him most are the priests.

“I just stand there and thank them. Some of them want a hug, but very few want to talk — it’s too emotional. You can see it in their faces.”

He recalled one chaplain who initially refused to attend SEEK. After a personal invitation, the priest agreed to come for just one night. He walked the halls alone, unfamiliar with the students and the event. But when Tom met him for breakfast the next morning, the priest was in tears.

“He told me, ‘I was afraid to come because I was afraid to be around young people. I’ve stopped going to campus because I convinced myself no one wanted me there. But yesterday, all I heard was: Father, how are you? Father, can you join us? Father, can you hear my confession?’”

That priest went back to campus and took the door off his office.

Tom’s mission field has evolved, but the call remains the same. He may no longer be walking with students on campus,

but he’s still walking with people — now as a husband, father and leader.

He and his wife — Therese, also a former missionary — have four children with another on the way. Last year, Tom organized a mission trip with fellow dads from his children’s Catholic school to Mexico City, a site of past FOCUS mission trips.

“It was life-changing for me and for them. And the conversation now is: When do we bring our kids?”

Tom’s vision of mission has expanded, but the heart behind it hasn’t changed. As he invests in his own family and community, Tom never forgets the moment that changed his life — the reluctant SEEK attendee-turned-evangelist. “We can never lose sight of what it is we’re doing,” he said.

“You may be behind a desk, but you’re impacting souls. And that’s energizing.”

Whether in boardrooms or Bible studies, mission trips or morning prayer with his kids, Tom continues to live out the Gospel alongside his wife with conviction, clarity and contagious joy.



“Faith is strengthened when it is given to others!”

— Pope St. John Paul II, *Redemptoris Missio*



William Mumma
Board Chair

Friends,

When we lived in an age of Christendom — when Christianity was the basis of the culture’s ideals and Christian principles guided art, science, education, law, and family life — it was easy to take one’s Christian identity for granted. However, unless you have been living under a rock for the past few decades, you know that our age has changed. The foundations that upheld a Christ-centered worldview have been replaced by a secular view. Christianity no longer is the foundation upon which society builds its values and way of thinking. Many people no longer claim a Christian identity or values. Like the early Church, we now are in the midst of an apostolic age.

When other members of my generation hear this, they panic — but panic is the wrong response. The Church has experienced shifts between apostolic ages and Christendom before, and “the gates of Hades [have not prevailed] against it” (Matthew 16:18). So, then, what is the response we should take?

One word: FOCUS. With every year that FOCUS has existed, the fruit of evangelization continues to multiply. Today, more than a thousand missionaries — equipped and eager to evangelize — are serving at hundreds of locations across the country and the world, inviting people to an authentic relationship with Jesus Christ and His Church. The college campus is only phase one: FOCUS continues to train lifelong missionary disciples. Tens of thousands of FOCUS alumni continue to bring the heart of the Gospel to their families, their parishes, their workplaces and their greater communities. More than a thousand people involved

with FOCUS are discerning vocations to the priesthood and religious life. On and on, the multiplication continues, and the fruit grows.

In an apostolic age, though, we cannot remain complacent. We must be ready to preach the faith, defend the faith and even suffer at times for our Christian faith. We must be willing to participate in evangelization and share the Gospel with those whom God has put in our path. And despite how much FOCUS has grown year over year since its inception, the mission field also continues to grow.

Thank you for being a part of this mission to share Christ in this apostolic age. Your part in supporting FOCUS and your participation in this mission of evangelization is needed now more than ever.

Let’s continue to bear the standard of Christ and, like the missionary disciples before us, bring the truth, beauty and saving redemption of Christ to the world around us.

Sincerely in Him,

A handwritten signature in dark ink, appearing to read "William V. Mumma".

William Mumma





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